
JOB DESCRIPTION

JOB TITLE CLINICAL INSTRUCTOR

RESPONSIBLE TO: A clinical instructor shall be accountable to the academic registrar of the health training institution.

QUALIFICATIONS.

1. **Diploma in Environmental Health Science / a diploma in a relevant health profession.**
2. **Clinical experience in a relevant field or employment as an environmental health officer or health Inspector is desired**
3. **Certificate in clinical instruction course from a recognized institution.**

PURPOSE OF THE JOB; The clinical instructor will be responsible for providing High quality clinical instruction and supervision of students in the Health training Institution by engaging students primarily in training, research, community extension services, mentorship, guidance, counselling and giving support to students for career development plan and serve as a role model to the trainees.

The term of Reference TOR

1. **Clinical teaching provide clinical instruction and supervision to students in a clinical setting**
2. **Student's assessment; to assess student performance and provide feedback on their clinical skills.**
3. **Curriculum development; Participate in the development and review of the clinical curriculum,**
4. **Clinical supervision; Supervise students in a clinical setting to ensure they are providing safe and effective patient care.**
5. **Mentorship; Provide mentorship and guidance to students to help them to develop professional skills.**
6. **Collaborate with other faculty members to ensure consistence in clinical professional teaching of Environmental Health Science.**
7. **Conduct research in a particular field of knowledge, EH background topics, working with colleagues and students, and publish findings in professional journals, books and Electronic media.**
8. **Making regular schemes of works and lesson plans for every lesson conducted**

Key Competences

1. **Strong EHS skills and knowledge.**
2. **Excellent communication and interpersonal skills.**
3. **Ability to teach and mentor students.**
4. **Strong organizational and time management skills.**
5. **Ability to work in a fast- paced dynamic environment.**
6. **Commitment to staying current with company development.**
7. **Passion for teaching and mentoring.**

Performance indicators

1. Student's satisfaction with clinical instructions.
2. Student's performance on clinical assessments.
3. Quality of clinical schemes and lesson plans.
4. Efficient and effectiveness of clinical and rural practice and community placement.
5. Student's retention and graduation rates.

Qualification & Experience

Qualifications

- Diploma in Environmental Health Sciences from a recognized institution
- 2 to 3 years Clinical experience in a relevant field.

Registration

- Must be registered with the Uganda allied Health Professionals council.
- A valid practicing license.

Experience

- At least 2-3 years' of relevant work experience in teaching Environmental Health Science.
- Two to Three years of clinical experience in relevant field.

CORE Values

- **Discipline** - uphold behavior, habits and routines that embrace the school regulations, policies and professional ethics.
- **Integrity** – uphold honesty and strong moral principles at all times, ensuring that we behave ethically and do the right thing even when no one is watching.
- **Professionalism** – uphold high ethical standards and behaviors that demonstrate competence, honesty and mutual respect at the work place and externally. Staff and students should dress and act appropriately, deliver work outcomes to agreed quality standards and be accountable for their actions.
- **Excellence** - a commitment to achieving the highest possible standards in quality and performance, consistently striving for improvement, and setting high expectations across all aspects of work.
- **Compassion** – demonstrate love, empathy, kindness, emotional concern and live out our faith for the wellbeing of colleagues and by extending care to those in need. Ensuring everyone feels valued and respected regardless of background or identity.
- **Teamwork** – promote collaboration, mutual support, and shared responsibility among staff, focusing on collective efforts to achieve organizational goals rather than individual achievements alone; working together as a team is considered essential for success within the organization.

Application Process

The Application package should include:

- 1) Cover/motivation Letter (1 page), including your expected monthly salary (basic)
- 2) Curriculum Vitae (4 pages maximum) (pdf)
- 3) Copies of Relevant Professional and Academic Certificates (pdf)

Submit your application to the Managing Director, Bwera School of Nursing and Midwifery, Kasese, Uganda by hand or email to bwernursingschool15@gmail.com. The e-mail subject should read: “APPLICATION FOR THE POSITION OF CLINICAL INSTRUCTOR”

Any application delivered past the deadline will not be accepted. BSNM is not responsible for the failure of the Internet, network, server, or any other hardware, or software, used by either the applicant in the processing of emails. Email attachments shall not exceed 4MB; otherwise, the applicant shall send his or her application in multiple emails.